Notification to Shareholders

Important information about how to receive your proxy materials.

You may elect to receive your proxy information electronically.

As the world becomes more aware of the environment, corporations are implementing new practices that promote sustainability and environmental responsibility. As a shareholder you can help reduce the environmental impact of receiving full package paper proxy materials by enrolling for electronic delivery.

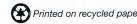
We need your consent to begin the electronic process.

It is quick and easy and you will reduce the amount of mail that arrives in your mailbox!

If you would like to receive a complete set of proxy materials by e-mail, enrollment is easy and secure. Simply go to our website at www.investordelivery.com and enter the control number found on the front of your Vote Instruction Form in the box with the pointing to it.

Your preference will apply to all holdings in your account and remain active until you change it.

www.investordelivery.com is powered by Broadridge®



You Can Help The Environment By Choosing How You Vote!

Voting by telephone or through the internet is fast, easy and secure.

Choose How You Vote

There are other ways to vote than using the paper form that is mailed to you

Vote by Internet

- 1. Visit www.proxyvote.com
- 2. Enter your control number that appears on the enclosed

Vote Instruction Form in the box with the

pointing to it

3. Vote your shares

423074103

1234 5678 9005 99999.9999

Vote by Phone

- 1. It's Simple. Call the toll-free number found on the enclosed Vote Instruction Form from a touch tone telephone and follow the easy directions
- 2. Enter your control number found on the Vote Instruction Form enclosed

Note: If you vote by phone or internet, DO NOT mail in the enclosed Vote Instruction Form

Thank you for voting, your vote is important! Voting is available, 24 hours a day, 7 days a week

Choose How You Receive Your Materials

Reduce paper flow to your home.

As a shareholder you can help reduce the environmental impact of producing hard copy proxy materials including annual reports, proxy statements, and voting cards, that are mailed to your home by signing up for electronic delivery. It's easy to enroll – follow the instructions below.

> There are two ways to submit your consent for electronic documents:

1. First vote, then enroll for electronic delivery

- 1. Visit www.proxyvote.com
- 2. Enter your control number that appears on the front of your **Vote Instruction Form** in the box with the pointing to it
- 3. Vote your shares
- 4. Enter your e-mail address
- 5. Enter your personal identification number [PIN] of your choice [we suggest the last 4 digits of your Social Security number]

2. Enrollment for electronic delivery is easy & secure

- 1. Visit www.Investordelivery.com
- 2. Enter your control number that appears on the front of your **Vote Instruction Form** in the box with the pointing to it
- 3. Vote your shares
- 4. Enter your e-mail address
- 5. Enter your personal identification number [PIN] of your choice